



NORTHWEST

MISSOURI STATE UNIVERSITY





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Missouri Completion Academy

At

**Northwest Missouri
State University**

September 2014



Convergence of Activity

- Noel Levitz: Strategic Enrollment Plan
- University's Strategic Plan
- Missouri's Performance Funding

Student Performance

- Retention Rates
 - Baseline: 65.8%
 - Stretch Goal: 75%
- Completion Rates
 - Baseline: 59%
 - Stretch Goal: 59%

Gateway Course Success: Scaling Co-Requisite

- Introduced the concept to Designated Curriculum Matters Committee
- Math Skills Prerequisite: Adjusted course to allow students to earn credit for what they successfully complete in a semester.

Gateway Course Success: Scaling Co-Requisite

- Math Skills: D/F/W Rate
 - 2012 - 2013: 35%
 - 2013 - 2014: 34%
- Current Math Pathway Options
 - College Algebra
 - Concepts of Math
 - Finite Mathematics
 - Pre-calculus
 - Calculus 1
 - Fundamentals of Mathematics
 - General Statistics

Guided Pathways to Success: Meta-Majors

- Developed 4-pathways
 - Business – 21 students
 - Education – 17 students
 - Science – 12 students
 - University Studies -137 students
- Milestone Courses

Guided Pathways to Success: Meta-Majors

- Academic Maps -Degree Audits
- Communication Plan
 - Students
 - Academic Departments
 - Undergraduate Catalog

Guided Pathways to Success: Meta-Majors

- Professional Advisors:
 - Plan developed but unfunded
- Academic Success Coaches
 - Supports probationary students
 - Conditional admitted students

Guided Pathways to Success: Time to Degree

- Majors over 124 Hours
 - B.S. - Education
 - B.S. - Nursing
 - Bachelor of Technology

Guided Pathways to Success: Time to Degree

Fall First-Time Freshmen	Fall 2013	Fall 2012	Fall 2011
# Hours Completed	13	12	12
# Hours Attempted	14.5	13.5	14
% of attempted Hours, Earned	90%	89%	86%
% Below 2.00	23%	21%	18%
% Below 1.75, on Probation	19%	16%	14%
Average Fall NW GPA	3.03	3.07	3.01
Fall to Spring Retention	89%	87%	90%
Freshmen Headcount at EOT	1250	1268	1479

Guided Pathways to Success: Time to Degree

- Missouri Reverse Transfer Program
- Richer and deeper conversations among faculty about early and authentic assessment in general education courses

Going Forward

- Professional Advisors
- Co-requisite Model in Mathematics
- 2nd Year Live-on Requirement
- General Education: Common Theme
- Redefine Mid-Term Grades
- Course Demand Analysis



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